

# Gove Operations

## 2017 Performance Summary

### Our best safety year

9 months injury free.



**11.17 million tonnes** of bauxite sent to domestic and international customers, a shipping record.

**UP 23%** from 2016

**UP 26%** from 2016

**11.2 million tonnes**  
Record bauxite production.

### Loaded the largest ship ever

for Rio Tinto in the Pacific region.

Rio Tinto announced Gove Alumina Refinery would not be restarted.

## Economic



More than **\$53M** spent in goods and services with **local and Indigenous businesses**.

**25 businesses** benefited from Gove Operations' **local supply chain**.



More than **\$5M** invested in **town infrastructure** upgrades to power and roads.

Paid more than **\$46M in employee wages**.

More than **\$600K** in direct community contributions benefiting the **Gove Peninsula**.

## Environment

**Local Indigenous business collected more than 300kg of native seed and hand reared more than 15,000 native plants** at the regeneration nursery to support mine land and Residue Disposal Area rehabilitation.



**Treated over 400ha of Yellow Crazy Ant** infested land within the **mining lease**, trialling CSIRO's new "hydrogel" baiting technique.



**Progressed the \$100M project to rehabilitate Pond 4** at the Residue Disposal Area to technical completion.



Collaborated with the **Northern Territory Government** on the protection of key biodiversity in the region including '**Roxy**', an endangered plant species discovered on the mining lease and the endangered **Black-footed Tree Rat**.



**Marine health monitoring programme** for Melville Bay entered its **14<sup>th</sup> year**.



**Rehabilitated 116ha of land** disturbed for mining activities.

## Social

### Our People



**293 employees** and **150 contractors** (direct and indirect).

Celebrated a **combined service of 180 years from nine of our dedicated employees**.



**Launched an Inclusion and Diversity network at Gove Operations** to leverage the diverse thinking, skills and experience of our employees.

**12% female** workforce.

**10 ongoing apprentices** and **five graduates in 2017**.

**5% Indigenous employment**.



**Expanded our Yolngu employee programmes** to transition Yolngu from training to jobs. Includes the Dhuka Mala, Gong Dal'mi Mala and Miyalk Mala work groups.

**Providing pathways for graduates** from the Gulkula Regional Training Centre's first cohort of trainees.

### Health and Safety



**9 months injury free**.

We **look out for each other** - focused on improving **contractor safety**.



Introduction of **Hazard ID** to challenge our people to **eliminate normalised hazards**.



**8 Emergency Response Team members represented Gove** at the 2017 Northern Australian Emergency Response competition at McArthur River Mine.



**Conducted 135 free skin cancer checks** for employees.

**Hosted a health, safety and environment expo for employees**, contractors and their families, reinforcing the connection of **keeping safe at work and at home**.

### Our Communities



**Supported White Ribbon** and launched a partnership with Rirratjingu to host the 2018 NT Police Force National Indigenous Family Violence Conference at Yirrkala.



**Principal sponsor of annual Garma cultural event** at Gulkula attracting thousands of participants.

**Partnered with Dhimurru Aboriginal Corporation** on land and natural resource management, better protection of biodiversity and improved access to recreational areas through the **Latram and Goanna merge project**.



**Subsidised first aid courses** for **over 200 people**.

**Supported the Nhulunbuy Corporation Limited's Town Centre Revitalisation projects**.



**Supported the Gulkula Regional Training Centre** and first Aboriginal owned and managed mine by the Gumatj.

Jobs pathways programme - **conducted 12 events**, with participation from more than **120 students**.

**30+**

GROUPS

**More than 30 community groups** supported through the Sponsorships and Donations Programme.